Figure 1 - the next nifty gadget seen in the department... a 32mb to 1Gb USB storage drive, about the size of a keyfob, that requires no other power or cables. All of our windows 2000 workstations have USB ports (albeit most on the back of the machines) and it is a simple matter to copy files to the keyfob, take it to your lecture, plug it in and run the lecture from there. About $40 for the 32mb version, over $500 for the 1 gb version

From the Head

Happy New Year! 2003 will be for our department a year of change, renewal and exciting opportunities. The recent retirements of David Piper, Jenny Raymond and Sally Ford and the imminent retirements of several other senior members of the department provide us with significant challenges. However, we have already had terrific success in recruiting a new Administrative Director. On February 3rd, we will welcome John Stoneman to this position. John was identified in a national search and he comes to us from the Chatham-Kent Health Alliance where he served as a Program Director of a large, complex Division of Diagnostic Services. We are delighted that we have been able to recruit John and I hope you will join me in warmly welcoming him to the Department.

In the Division of Genetics and Molecular Medicine, we have expanded the role of Dr. Harriet Feilotter. Effective January 1, 2003, Harriet was appointed a Term Adjunct Assistant Professor within the University Department and her clinical role in molecular oncologic diagnostics has been extended. Harriet is the Director of the Gene Array Services and her new appointment will facilitate the anticipated eventual integration of this technology into diagnostic pathology.

Departmental search committees are also currently working hard to recruit faculty to new clinical and research positions in Anatomic/Hematopathology, Clinical Genetics and Genetics and Molecular Medicine.

Within the first few months of 2003, our department will be constructing a new Strategic Plan which will guide the directions we follow in
fulfilling our mandate as an excellent academic department of pathology. As a first step in establishing a strategic plan, we will develop a new statement of our collective departmental vision and mission as well as the values upon which they are based. This process is important as the end product will be a clear statement of our current business as well as our image of the type of organization we wish to become.

The process of developing our Mission, Vision and Value Statement has begun and is being coordinated through the Service Chiefs, Directors and Coordinators who head all major constituencies in the department. The process will be inclusive and the input of everyone in the department is not only solicited but will be critically important if we are to be successful.

This will be an exciting year for the department. Despite the constraints of our financial environment, we have real opportunities for growth in several areas which will enhance our capability to provide excellent clinical diagnostic service and high quality educational programs while maintaining our leadership role in research within the Faculty of Health Sciences.

Iain D. Young, MD

For Your Info

7th Annual Clinical Trust Fund Competition
The deadline for submission of applications to the Department of Pathology Clinical Trust Fund competition will be Friday, January 31st 2003. A memorandum detailing the terms of reference for this competition was circulated in early January, but they are unchanged from last year. Some of the critical elements of this program are as follows: The principal investigator or co-investigator must have a primary appointment in the Kingston Hospitals’ Department of Pathology; funds may be made available for projects that can extend from utilization and outcome studies to clinically applied basic research; funds may be requested for supplies, research personnel and research related equipment; travel, graduate student stipends and faculty salaries will not be funded through this program; funds for individual grants will be limited to a maximum of $10,000.

Application forms for this competition can be obtained from Barb Latimer in the Departmental office or on the departmental network under g:/general/clinicaltrust/2003 applicationform.

The application includes a two page research proposal, a financial statement and the principal investigator’s current curriculum vitae.

Faculty of Health Sciences Annual Reports and Appraisals
Annual Reports are due in the Faculty Office in early 2003. QUFA reports are due in Dr. Young’s office by February 1, 2003. The updated form can be found on the department system at:
g:/general/forms/qufa ann.rep.2002.doc or contact Barb Latimer for a copy. Barb Latimer has/will be contacting you/your secretary to arrange your appointment with Dr. Young. Annual Reports for clinical faculty will be due in the faculty office in March. Further information will be forwarded when received.

Daria M. Haust Speaker Fund
Nominations are requested for an invited speaker to deliver the Daria M. Haust Lecture. The lecture will be scheduled during May or early June. Although the preferred focus of the lecture is normal and abnormal growth and development including genetics, nominations will also be accepted for lecturers working in other major areas of interest to the department. The selection committee will consider all nominations and make a recommendation to the Head of the
Department. Please submit nominations to Dr. Iain Young by **February 21, 2003**.

**Postgraduate Education**
Welcome back to the Department Kristine Roland. Kristine joined the department January 15th as a PGY-2 resident in the Haempath program. You may remember her when she worked in the Autopsy Suite for the summer in 1998.

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**Publications**

Marco Silvilotti, **Christine Collier**, Stephen Choi
*The supramolar contribution of ethanol to serum osmolality. (Letter)*

Daniel A. Peters, J. Frederick Watkins and Iain D. Young
*Lymphoepithelioma-like Carcinoma of the Skin*

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**Grants’N’Such**

The Grant supplement will no longer be included in paper form. It will only be available from the website listed below:
http://www.path.queensu.ca/pathnews/grants.pdf
Dr. Dexter’s Corner

Research in Mannheim Germany is being focused on whether music influences productivity. While one must be patient and wait for the final report, the laboratory does have several sites currently running a long-term research project in the Core Laboratory, secretarial pool, and autopsy suite.

The German work will focus on the work of Wolfgang Amadeus Mozart. A music festival in Western Germany plans to play Mozart’s works to the chickens to see if it improves their output. Some 3,000 chickens would hear nothing but Mozart for six days. Their eggs would be counted, weighed, and compared to eggs laid by Amadeus-free hens.

The Queen’s/KGH research project has taken this a step further in attempting to determine the effects of different forms of music on the workplace. A bias towards Popular Hits in the Core and Pool areas is noted. However, the Pool also introduced a mix of Classical music in a proportion of 30:70. The choice of music in the Morgue is, at best, difficult to classify and varies with the employees. Suffice it to say, no negative impacts have been observed and appropriate silence is observed during autopsies.

Management is somewhat flummoxed over a measurement tool to detect changes in productivity. The applicability of the German Output Measurement criteria ran into some difficulties at about the six month mark when it was accidentally discovered that males working in the Core Laboratory and Morgue areas stubbornly refused to produce eggs. This may significantly affect the business case for innovative Laboratory funding opportunities. Also unfortunate is that the research into licensing requirements (see below) had already been completed.

81-20-201. Egg dealer’s and egg grader’s licenses -- fee.

1. A person may not buy, sell, or deal in eggs without first obtaining a license from the department of livestock for each establishment at which business is conducted. A licensee shall send to the department the reports that are requested by the department. The department shall establish a license fee for dealers buying eggs for sale at retail and for dealers buying eggs for resale at wholesale. All licenses must be posted in a conspicuous place in each place of business. Licenses expire each year on the anniversary date established by rule by the board of review established in 30-16-302.

2. A person buying, selling, or dealing in eggs, a major portion of which are produced by the person’s own fowl, or in amounts less than an average of 25 cases per month, is exempt from the requirements of this section.

3. Wholesale and retail dealers who handle more than 25 cases of eggs per month supplying eggs to consumers must, when selling candled eggs, sell only eggs candled by or under the supervision of experienced and licensed graders. The department shall establish a fee for a grader’s license. All candlers and graders must pass an examination required by the department. The license expires each year on the anniversary date established by rule by the board of review established in 30-16-302.

A consultant review is being considered!

David F. Dexter, MD
Post Christmas Journal Club Citations

"Social class difference in response to Christmas cards," J. Kunz, Perceptual and Motor Skills, vol. 90, no. 2, April 2000, pp. 573-6. The author reports that:

In a total of 590 Christmas cards sent perception of status was important for both the sender and the receiver. High status of the sender increased the response rate significantly, especially among the "blue-collar" receivers.


"Christmas bow pins: a potential inhaled foreign body made safer by industrial modifications," L.G. Siegel, H.V. Mendenhall, and S.L. Liston,


"Christmas bow tragedies," W.L. Buntain, J.W. Benton, J.F. Gutierrez,

_Southern Medical Journal_, vol. 72, no. 11, November 1979, pp. 1471-2.

Of course there is Christmas Disease to add to the list. From the above it would seem that even times of celebration there are times of risk. I did not search for references to the new-speak terms of the time of Giving. There are few citations, I am sure. It is a term I despise for not only does it infer a corollary of a Time of Taking (consistent with Modern day greed), it is a sad reflection on the Great Canadian Art of Compromise taken too far. What would be far better is to celebrate all religious and other special days with vigour and enthusiasm mirroring the wonderful mix of Canadian culture and make-up. Those obsessed with seeking the politically correct middle course might in fact be viewed as extremists. Welcome to the land of person-hole-covers and alderpeople.

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**Alumni Corner**

John Veinot, a past resident and currently at the University of Ottawa, has received an Excellence in Education Prize from the University of Ottawa in recognition of the quality of his teaching, the importance of his contributions to education programs of the University, the innovation of his pedagogical initiatives and the warmth of testimonials from colleagues and students attesting to the impact of his initiatives as an educator and as a teacher.

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**Job Opportunities**

**University of Alberta**

The Department of Laboratory Medicine and Pathology in the University of Alberta and the Capital Health Authority invite applications for the position of Divisional Director of Anatomical Pathology. The Capital Health Authority is the largest integrated academic health region in Canada. The University of Alberta Hospital is an 800 bed tertiary care University teaching institution serving the Capital region and Northern Alberta.

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We seek a medical leader whose primary role will be to direct an active academic division. Reporting to the Chair of Laboratory Medicine and Pathology, the successful candidate should be an experienced anatomical pathologist with proven leadership skills. Candidates must be certified in either Anatomic or General Pathology and be eligible for licensure in the province of Alberta. Academic rank will be commensurate with experience and qualifications. Salary and benefits are very competitive.

Interested applicants should submit a curriculum vitae and statement of leadership/organizational philosophy, along with the names of three referees by Feb. 28th, 2003, to:

Dr. Victor Tron
Professor and Chairman, Chief of Service, Department of Laboratory Medicine and Pathology, University of Alberta and the Capital Health Authority, 4B1.19 WMC, 8440 – 112th Street
email:vtron@cha.ab.ca
Postdoctoral or Research Assistant

One position available immediately for a postdoc fellow or research assistant with training in molecular biology. The project will entail gene micro-array analysis of peripheral tissues in patients with Alzheimer’s disease and other neurodegenerative disorders. The candidate must be a Canadian citizen or landed immigrant with visa status permitting unrestricted travel to the US. CV and a list of 3 references should be sent to: Dr. Hyman Schipper, Professor of Neurology and Medicine (McGill University), Lady David Institute for Medical Research, SMD Jewish General Hospital 3755 Cote Ste. Catherine Road, Montreal, QC H3T 1E2.

Email: hyman.schipper@mcgill.ca

Department of Laboratory Medicine and Pathobiology

University of Toronto

The Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, University of Toronto

http://www.utoronto.ca/LabMedPathobiology is seeking applicants for one full-time faculty position either non-tenure or tenure-stream at the rank of Assistant Professor available July 1, 2003. We are particularly interested in individuals working in the areas of molecular and biochemical mechanisms of microbial disease, including virology and parasitology. Candidates must have an MD or a PhD degree or equivalent, have completed significant postdoctoral training, and have an established track record of high quality research. Exceptional candidates with established funded research programs and a rank of Associate or Full Professor may be considered as well. Teaching experience at the undergraduate and graduate level is an important asset.

The successful candidate is expected to participate actively in graduate and undergraduate teaching programs, maintain a well-funded independent research program and interact with other investigators at the University campus and the major affiliated teaching hospitals.

Applicants should submit curriculum vitae, description of their research accomplishments and the focus of their planned research program and the names of three referees by 15th January, 2003 or until the position is filled, to the Chair, Academic Search Committee, Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, University of Toronto, Room 110, 100 College Street, Toronto, Ontario, M5G 1L5.

Department of Laboratory Medicine and Pathobiology, University of Toronto

Academic Microbiology Position

The Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, University of Toronto

http://www.utoronto.ca/LabMedPathobiology is seeking applicants for one full-time faculty position either non-tenure or tenure-stream at the rank of Assistant Professor available July 1, 2003. We are particularly interested in individuals working in the areas of molecular and biochemical mechanisms of disease. Candidates must have an MD or a PhD degree or equivalent, have completed significant postdoctoral training, and have an established track record of high quality research. Exceptional candidates with established funded research programs and a rank of Associate or Full Professor may be considered as well. Teaching experience at the undergraduate and graduate level is an important asset.

The successful candidate is expected to participate actively in graduate and undergraduate teaching programs, maintain a well-funded independent research program and interact with other investigators at the University campus and the major affiliated teaching hospitals.
Applicants should submit curriculum vitae, description of their research accomplishments and the focus of their planned research program and the names of three referees by 15th January, 2003 or until the position is filled, to the Chair, Academic Search Committee, Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, University of Toronto, Room 110, 100 College Street, Toronto, Ontario, M5G 1L5.

Veterans Affairs Medical Center
Our affiliated Veterans Affairs Medical Center has an opening for a full time, tenure-track surgical pathologist. The position has clinical, administrative, and teaching responsibilities with protected time for research. We wish to attract a candidate with strong academic interests and record of, or substantial potential for peer-review research (e.g. merit review). An interest in dermatopathology or molecular pathology is especially desirable. This position represents an outstanding opportunity.

Please ask potentially interested applicants to submit their curriculum vitae, a statement describing their previous experience and the names of three references to: Ron B. Schifman, MD, Chief, Diagnostics, SAVAHCs (6-113), 3601 S. 6th Ave, Tucson, AZ, 85723. Ron's e-mail address is ronald.schifman@med.va.gov

Software Upgrades
All of the 75 workstations have been upgraded to windows NT 2000 that can be at this time. I'll be looking at other computers hooked into our network in the next couple of months to see if they are able to switch over as well.

Hardware Upgrades
The last HP Laser Jet 4 printer was retired from service on Douglas 2 this month and replaced with a Lexmark office printer. The HP was 10 years old.

LISImage

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You can read more about the LISImage system at:
http://www.path.queensu.ca/queens/lisimage.htm

News from the PITS
(Pathology Information Technology Services)

Remember that Monday Mornings the Windows Servers (Richlab1 and Richlab2) are normally rebooted between 07:30 and 08:00. This will affect anyone with open email clients (pegasus), calendar (outlook), or open files on the network data drives (g:, i:).
HOWTO

*(Outlook Calendar) Import archived items into their original folders*

January 16, 2003

(All of this information is garnered from the online help in Outlook)

In order for this procedure to work, you must have an archive file available. This is effective only on the local workstation that the outlook account runs on (ie secretaries cannot do this from their workstation for their faculty that they look after).

Your personal outlook autoarchives old calendar appointments onto your local workstation hard drive in an archive file. You can find out where yours is being stored by looking in:

- Outlook
- tools
- options
- other
- autoarchive

in the default archive file will list the location of the file. Mine is:

C:\Documents and Settings\kell\Local Settings\Application Data\Microsoft\Outlook\archive.pst

Now to actually retrieve the old information.

On the *File* menu, click *Import and Export*, and then follow the instructions in the Import and Export Wizard for importing a personal folder file (.pst).

1) choose import from another program or file

2) choose personal folder file (.pst)

3) file to import: browse to the location of your archive file that you found above. It may appear in the correct place already.

4) **Note** On the Import Personal Folders page of the Import and Export Wizard, be sure to click *Import items into the same folder in*, and then click the appropriate set of folders.
5) Done! Browse into the past and you should see your old outlook calendar appointments.

For other HOWTO documents, look on our web server at

# HOWTO: access webmail from cliff.path.queensu.ca (2002 Jan 28)
# HOWTO: access webmail from clinlabs.path.queensu.ca (2002 Feb 08)
# HOWTO: change your Popmail password on cliff.path.queensu.ca (2002 Feb 07)
# HOWTO: access LISIMAGE from outside the department (2002 April 23) - restricted
# HOWTO: Install WinNT4 workstation checklist (2002 May 10)
# HOWTO: Create an Electronic Presentation (2002 May 10)
# HOWTO: Send Large files without email (2001 Feb 12)
# HOWTO: Access Pathnet from outside the Department (2001 Jan 17)